



# PROSPECTUS 2024



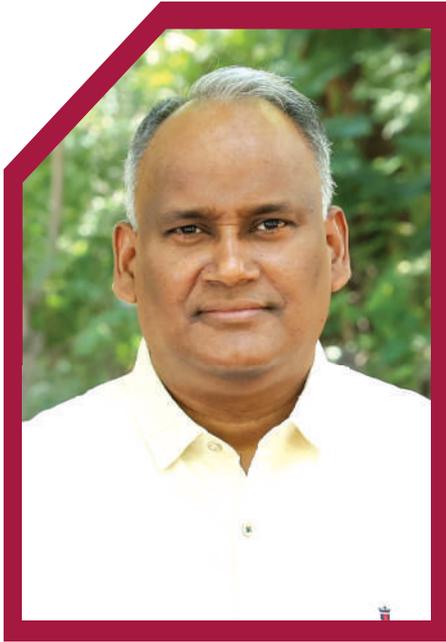


# Prospectus

2024

ST. JOSEPH'S INSTITUTE OF MANAGEMENT (JIM)





**We inculcate leadership, teamwork, and personal growth, emphasizing the holistic development of our students.**

Dear MBA Aspirants,

I am excited to introduce St. Joseph's Institute of Management (JIM), a prominent Jesuit Business Education Institute dedicated to form responsible leaders. Over the past 17 years, our pedagogy has positioned JIM as one of the top B-Schools in South India. In response to the global nature of the business world, our MBA program is meticulously crafted to address the evolving needs of both the industry and society. We believe that successful business leaders must possess not only technical expertise but also strong leadership, communication skills, ethical awareness, and a global perspective.

Our curriculum is regularly updated to ensure that students are equipped with the skills, knowledge, and mindset essential for success in today's global economy. Our team of professors maintain a close connect with the industry, allowing them to adapt updated course content and enrich the classroom experience with practical insights.

At JIM, we inculcate leadership, teamwork, and personal growth, emphasizing the holistic development of our students. We actively encourage participation in extracurricular activities and outbound programs, providing opportunities for life lessons. Our state-of-the-art infrastructure, among the best in South India, is designed to create a supportive learning environment that nurtures intellectual growth, social interaction, and professional development.

We take pride in our extensive alumni network, serving in esteemed companies across various sectors. Their success stands as a testament to the quality of education our students receive at JIM.

I extend a warm invitation for you to consider joining JIM. We look forward to supporting you on your journey towards a successful and fulfilling career. Choose "JIM" to sculpt your future.

Rev. Dr. P. Paulraj SJ  
Director



## VISION

To form responsible leaders who are globally competent to lead a life based on values.



## MISSION

- To provide a conducive learning environment for the integral development of individuals who can develop the right attitude, relevant skills and needed knowledge to adapt to the corporate world
- To remain as a centre of learning with innovative pedagogy, appropriate exposure to industries and cutting-edge academic strategies
- To contribute to the field of business education and industries through research, training, and consultancy



## VALUES

- Integrity
- Excellence (Magis)
- Service
- Responsibility

### Graduate Attributes

- Sound judgment
- Sharp decision making skills
- Clarity in thinking and articulating
- Competent to work in a team
- Social sensitivity

## ST. JOSEPH'S INSTITUTE OF MANAGEMENT - JIM

St. Joseph's Institute of Management (JIM) is a Jesuit Business School. JIM is approved by All India Council for Technical Education (AICTE), New Delhi and affiliated to Bharathidasan University, Trichy, Tamil Nadu. It is a part of St. Joseph's College, founded in 1844 by the Fathers of the Society of Jesus, popularly known as Jesuits; established much before the foundation of the University of Madras. Making good use of the autonomy given by the University Grants Commission (UGC) in 1978, the college excelled in every realm and has produced great men and women for others. In addition to all the high ratings for its performance and service in the mission of education, the college was awarded with a special Heritage status and has secured the 25th position in the NIRF India Rankings 2023.

In this college of high repute, JIM resides with a sole purpose of Forming Responsible Leaders. In JIM, we look at management education differently. Not teaching, but learning lies at the core of activities of the business school. Everybody learns here. Teacher learns, students learn and the Jesuit management learns every day.

JIM creates an ecosystem of learning in which students develop their competence to become leaders for tomorrow. Consciously we guide them to look at their learning holistically, not merely in terms of profit making; we do not want them to become just industry-ready graduates, but society-ready graduates who make a difference in the lives of people and who are change-makers. JIM strives to create a meaningful future for its students, with market-oriented curriculum and innovative learning pedagogy. Learning, training and development are the triadic axis around which JIM operates and this makes it stand tall vis-a-vis other management institutions.





## PROGRAMME OUTCOMES

- PO1 : Integral Development and Responsibility
- PO2 : Critical Thinking and Problem Solving Skills
- PO3 : Interpersonal and Leadership Skills
- PO4 : Domain Knowledge
- PO5 : Entrepreneurial Interest
- PO6 : Ethical Consideration
- PO7 : Research and Consulting for Continuous Learning
- PO8 : Recent Development in Business : Local and Global Perspective

# OUR CURRICULUM

St. Joseph's Institute of Management (JIM) offers a Master's program in Business Administration (MBA). The program is spread over two years of four semesters, a Summer Internship Placement (SIP) program after the completion of the first year and a project in the fourth semester. The curriculum is restructured biannually taking into consideration the needs of the students and the demands of the changing business environment.

In the first year, the students are enabled to sharpen their skills and get well grounded in all areas of management studies. They are equipped with the skills and tools necessary to improve their confidence and communication so that they gain maximum advantage of the management education. During the second semester, students go for field visits to understand the expectations of the industry and connect the classroom learnings with that of the market. At the end of the second semester, a student is required to spend eight weeks in an organization undergoing an on-the job training regarded as 'Summer Internship Placement (SIP)'. Students also undertake a project during the SIP. After the completion of the internship, every student has to submit an observation report

and has to face a viva-voce. Internship provides practical exposure that he/she can successfully relate his/her classroom learning with field experience. It also gives an opportunity to the student to have a clear exposure to the stream, that he/she wants to specialize in.

The second-year courses place emphasis on specialization in functional areas of management such as Finance, Marketing, Human Resource Management, IT and Analytics and Supply Chain Management. The student can choose any two of the electives offered. In the final semester the student will undertake a major project in his/her specialization. Thereby a student would have specialized in two functional areas at the end of the program.

## OUR PEDAGOGY

JIM has evolved a distinctive pedagogy, which focuses on active learning and personal growth of the students. Students play a major role in the learning process by adopting their own learning strategies such as self-learning, class room presentations, in-class interactions, case analysis and peer learning. Competent faculty and expert visiting faculty facilitate an active and interactive learning process. Debates, panel discussions, competitions, workshops, plant visits, project-based learning are all integrated into the teaching-learning process.

*Case Study* method is employed in all the courses. The programme brings in cases and business models that are used and tested in organisations for discussions in the classrooms.

*Business simulation games* - Students learn by running a virtual business in an interactive, risk-free, and realistic environment. These simulation games help enhance





skills in areas such as business acumen, financial and market analysis, operations and decision making.

### **Mentoring**

Mentoring plays a key role in gauging the progress a student makes and it helps enormously to guide the students corrections. JIM has collaborated with Talentmetrix LLC to share their expertise and knowledge in assessing our students; to train and certify our faculty members to mentor the students.

## **SUMMER INTERNSHIP PLACEMENT (SIP)**

SIP plays a vital role in the MBA program. Students go to companies and market places for two months after the first year. They learn from hands on experience, get exposed to the real business situations and try to link their academic learning to the practical problems. Faculty guide them, visit them and help their learning better. Some of the students get pre-placement job offers after the SIP.



# SPECIAL PROGRAMMES

## Preparatory Course

Preparatory course is conducted for 21 days before the start of the first semester to prepare students to meet the requirements of rigorous management education at JIM. Input sessions are given on fundamental courses like Accounts, Mathematics, Economics, Quantitative techniques, Communication skills and life skills including yoga.

## Personal Growth Workshop

JIM believes in developing a strong personality with adequate self understanding, ability to manage oneself and effectively relate with others. It offers special training programmes. An intensive three day workshop is conducted in the areas of personal growth, building self esteem, value formation and interpersonal effectiveness.

## Outbound Learning

At JIM, it is strongly believed that learning also happens outside the classrooms. Learning has to be fun and the learner should enjoy learning. Students are taken out of their classrooms periodically to learn their management lessons and to explore their potential. The students are given the experience of outbound learning, which builds their confidence, uncovers their leadership skills and encourages to work in teams. In outbound learning, the learner learns by doing.

## The Institution-Industry Network

Institution - Industry interaction is one of the most critical differentiator among management institutions. This will greatly impact the learning process in MBA programme. JIM aims at bridging the gap through introducing programs like visits to local industries and participating in conclaves and programmes organized by them .

## Web Based Learning and Assessment

The students learn by accessing learning resources from the institute's web portal. They can submit the assignments, download resources and attend assessments online. This facilitates learning and dynamic interaction with faculty.

## Industry Ready Training

Campus placement gets top priority in an MBA programme. While the whole MBA programme focuses on personal growth, interpersonal effectiveness that are vital for placement and career growth, there is a well planned industry ready training by competent professionals from outside in the second year to prepare them for placement.

## CEO Connect

Life at JIM is a vibrant blend of class lectures, study sessions, management meets, competitive sports and cultural meets. There are seminars, guest lectures and workshops where a student is exposed to diverse views, opinions and ideas of many minds in the world of business. Yet, a good part of the JIM life will not just be academic. There is a CEO Connect which bring CEOs from companies to share their expertise knowledge to student community.

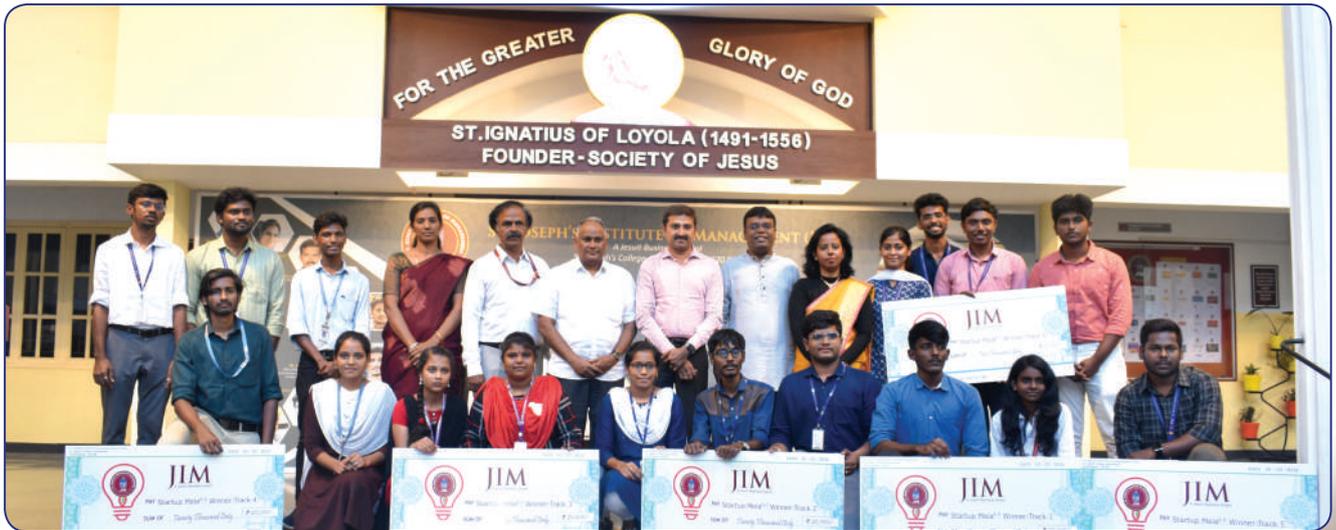


## Startup Mela

Startup Mela is organized to promote entrepreneurship skills among students for transforming their business ideas into startups. We have five different tracks. After a rigorous track wise evaluation of the ideas, the winning teams from each track will be rewarded with a cash prize of Rs.20000 each. The selected teams receive an opportunity to attend a boot camp at MCC-MRF Innovation park, allowing them to further develop and enhance their ideas. By this JIM prepares to produce employers not just employees.

## Learning Academy

Learning Academy is an initiative in JIM to provide a platform for the students to enhance their advanced communication skills such as debating, discussing, sharing ideas, convincing, agreeing and disagreeing in a polite manner. The first year students are divided into three groups and they organize learning programmes focusing on specific themes twice a week.



# INSTITUTE PROGRAMS

## JIMNESIA

'JIMNESIA' – Talent Hunt is an annual social fest for students in JIM. It is a two days show, wherein every one meet up as a family . Arrangement of competitions both academic and cultural make the events during the day. It is a festival of ability in being as one and perceiving oneself in others. It expects to fabricate solidarity of brains and hearts required for the Life in JIM.



## Student Advisory Council (SAC)

JIM focuses on student activities along the rigorous academic programmes. Student Advisory Council (SAC) is a student initiative to develop managerial competencies through programmes designed and run by the students, where they showcase their skills and develop them. All the extracurricular activities, sports, clubs and festivals are conducted by SAC led student community.

## JIM Connect

A monthly E- news letter is designed and led by JIM students. The aim of this e-newsletter is to provide the updates and trending information, along with

facts and details about fields like technology, upcoming innovative products, latest courses of study, trends and turns in market and much more. JIM always strives to be rooted while spreading its wings to reach greater heights, therefore in this newsletter there is a regular feature on Management concepts in Thirukkural.

## JIMSPIRE

It is a business-focused extravaganza where students showcase their diverse talents to boost social interaction - the exchange of creative ideas and concepts. The one-day national-level management meet

for PG students is meant to augment the student's practical learning experiences. The series of events designed for the entire day is primarily intended to foster the business instincts of young minds. JIM believes in nurturing ideas that will bring positive changes in tomorrow's business ecosystem.

### Clubs

The students form learning clubs based on their area of specialization. They organize special events, discussions and visit places to deepen their understanding and skills. They also organize one mega - 'Signature Event' to exhibit their leadership skills.

### Alumni/Ae Relations

JIM has launched an online platform designed to facilitate interaction between our alumni/ae and the institution. This portal enables a strong network of support to the student community and fosters growth opportunities.





## INFRASTRUCTURE FOR AN ECOSYSTEM OF LEARNING

Located in a sylvian atmosphere in the sprawling campus of St. Joseph's College, JIM provides adequate and sophisticated facilities integrated with latest information and communication systems. They provide stimulating environment for learning and developing skills.

### Library

JIM has a well stacked air conditioned library with a rich collection of books, journals, periodicals and electronic resources along with access to EBSCO and many online databases. The courses are designed in such a way that the students have to regularly use library resources for assignments and classroom presentations.

### ICT Facility

The computer lab is well furnished with latest IT infrastructure, software and high speed internet connectivity. Workshops that require use of systems are conducted in the lab. The lab is used to familiarize the students with the latest software and work effectively in office applications. The lab has high configuration computers to meet the demands of the students. The workstations are connected to 3 IBM rack servers. JIM has 500 Mbps dedicated leased line for internet with Wi-Fi facilities for all the faculty and students.

### Interactive Smart board Classrooms

All classrooms are well furnished, air-conditioned with audio visual facilities and equipped with dedicated



interactive smart boards to facilitate the use of online resources to help in effective learning.

### Auditorium

A 250 seated fully air conditioned auditorium with quality acoustics and projection system is designed aesthetically to host guest lectures, presentations, seminars, workshops as well as orientations and other curricular talent shows on-stage.

### JIM Shades

A serene atmosphere for the students to gather for newspaper reading and learning activities.

### Kiosks

In order to facilitate learning outside the classrooms, JIM has Kiosks, where the students can gather to discuss and co-learn. Kiosks are connected with Wi-Fi facility and well lighted for evening discussions.

### Sports and Games

Sports and games are the integral part of learning at JIM. Students play Tennis, Volley Ball, Table Tennis and other indoor games in the evening.

## Learner's Corner

Learners' corner named *Ratio Studiorum* is a place where students practice public speaking, declamation and debate.

## Sosa Incubation Centre

JIM has been experimenting various initiatives to promote entrepreneurial interest and skills among the students and hone the skills of budding entrepreneurs. To facilitate this process, an incubation centre is designed where a group of aspiring entrepreneurs can work. It has six workstations to work on projects.



# COURSE PROFILE

## SEMESTER I

1. Corporate Ethics and Legal Aspects of Business
2. Managerial Economics
3. Financial Statement Analysis
4. Organizational Behaviour
5. Business Statistics
6. Business Communication - I
7. Introduction to Business Analytics
8. Innovation and Entrepreneurship

## SEMESTER II

1. Financial Management
2. Marketing Management
3. Human Resource Management
4. Management Information Systems
5. Operations and Decision Making
6. Quantitative Techniques
7. Business, Government & Society
8. Spreadsheet for Managers
9. Business Communication - II
10. SHEPHERD

## SEMESTER III

1. Global Strategy
2. Business Research
3. Summer Internship Placement (8 Weeks)

## SEMESTER IV

1. Project & Dissertation (3 Weeks)



# SPECIALIZATION COURSES

## FINANCE

1. Security Analysis
2. Derivatives Management – I
3. Banking & Financial Services
4. Accounting Analytics
5. Financial Modelling using Spreadsheet - I
6. Mutual Funds
7. Portfolio Management
8. Derivatives Management – II
9. Financial Modelling using Spreadsheet - II
10. Business Valuation
11. Personal Finance
12. Enterprise Risk Management

## MARKETING

1. Product and Brand Management
2. Services Marketing
3. Digital Marketing
4. Business to Business Marketing
5. Marketing of Financial Products & Services
6. Influencer Marketing
7. Sales and Distribution Management
8. Retail Management
9. Marketing Analytics
10. International Marketing
11. Rural Marketing
12. Direct to Consumer Marketing

## HR

1. Talent Acquisition
2. Learning and Development
3. Labour Codes I
4. Learning Organizations
5. People Analytics
6. Team Management
7. Performance & Compensation Management
8. Organizational Change & Development
9. Labour Codes II
10. Cross Cultural Management
11. Negotiation Management
12. Talent Management

## IT & ANALYTICS

1. Machine Learning using Python
2. Data Mining and Data Warehousing
3. Big Data Analytics
4. Software Engineering
5. Structured Query Language (SQL)
6. Digital Commerce
7. Deep Learning & Artificial Intelligence
8. Digital Analytics
9. Block Chain and Business Applications
10. Cyber Security
11. Data Visualization
12. Emerging Technologies

## SUPPLY CHAIN MANAGEMENT

1. Principles of Supply Chain Management
2. Supply Chain Data Management Analysis
3. Quality Management using Statistical Data Analytics
4. Advanced Mathematical Techniques for Supply Chain Management
5. Lean Six Sigma
6. Digital Supply Chain Management
7. Global Supply Chain Management
8. Service Process Management
9. Supply Chain Risk Modeling and Management
10. Enterprise Resource Planning and Supply Chain Management
11. Multimodal Transportation
12. Introduction to Data Envelopment Analysis

## DOCTORAL PROGRAMME

JIM offers full-time and part-time PhD programme affiliated to the Bharathidasan University. The programme focuses on major areas such as HR, Marketing, Finance, IT & Analytics, and Supply Chain Management. A dedicated research room with state-of-the-art high-speed internet and library facilities are provided for a conducive research environment.

## MANAGEMENT DEVELOPMENT PROGRAMME FOR CORPORATES

Apart from regular academic commitments, JIM has opened its verticals for management consulting and delivering management development programmes. JIM has successfully conducted 150+ MDPs and catered to the needs of various organizations by offering tailor-made programmes to diverse industries such as Indian Railways, Tamilnadu Police, Private Insurance players, Healthcare, Logistics & Transportation, College and School Education.

JIM consultancy has helped the clients to carry out the market survey, data analysis, and provide insights from the collected empirical data. Under the supervision of the faculty, JIM students are actively involved in the consulting process, allows them to understand the ground reality of the consumers in choosing their products.



## FACULTY DEVELOPMENT PROGRAMMES (FDP)

FDPs are conducted to provide faculty members with the skills and knowledge necessary to adapt to the changing demands of the industry landscape.



# Placements

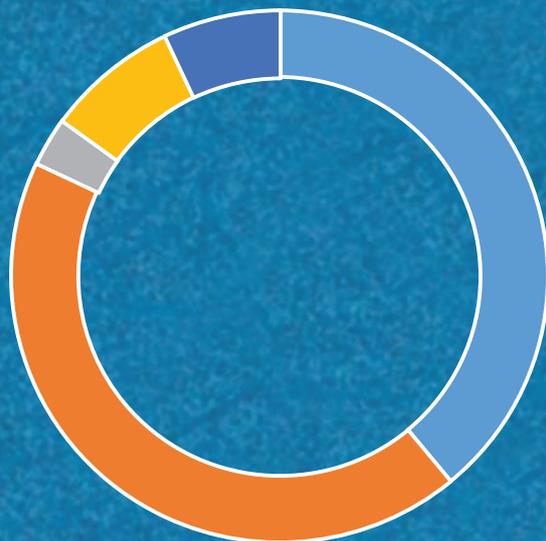
Placement is an indicator of the performance of a Business School. JIM has successfully placed 102 students out of 120 for the batch 2022 – 2024. More than 50 companies have come for placement with an annual average salary CTC of 5.57 lakhs and the highest offered was 14.13 lakhs. The recruiters represented various sectors

like BFSI, Manufacturing, Telecom, IT, Analytics, Media and Retail. Some of the prominent recruiters were Kerry Indev Logistics, Asian Paints, Nestle, Tectalik, CUB, & TCS.



## PLACEMENTS 2024

- Banking & Finance
- Logistics & Supply chain
- Sales & Marketing
- IT & Analytics
- General Management





## LIFE AT JIM

Life at JIM is an engaging and enriching experience. It is an integrated learning environment which combines a series of learning events. All that happens at JIM leads to learning; lectures, tutorials, business games, case presentations, management events, seminars, conferences, cultural

festivals, sports, festivals, birthday celebrations, industry visits, social responsibility activities, neighbourhood engagement programmes, group discussions, clubs, outbound trainings and workshops. Students take their meals and refreshments in the canteen 'Magis Cafe' with enhanced facilities. There is always a blend of academic rigor and joyful togetherness in JIM.

Students learn in teams: they are part of team processes and master the skills for working in teams. They are helped to discover their potentials and hone them towards professional excellence. They learn every aspect of life here.



# Recruiters

Aachi  
 Acurus  
 Adani Gas  
 Airtel  
 AISADS  
 Asian Paints  
 Axis Bank  
 Bandan  
 Berger Paints  
 Birla Paints  
 CDB  
 Corizo  
 CUB  
 CCD  
 Dmart  
 eCon  
 Federal Bank  
 FlowTech  
 Gamma Analytics  
 GIC  
 Godrej  
 HDB Financial Services  
 HFFC  
 Hyundai  
 ICICI Prudential  
 ICICI Securities  
 IndiaMart  
 IOCLAG  
 Kelloggs  
 Kerry

Khimji  
 KOCH  
 Kovai.Co  
 L&T edutech  
 Marlab  
 Mondelez  
 MRF  
 N J Investments  
 Naukri  
 Nallas  
 Nestle  
 Nippon Paints  
 PepsiCo  
 Propel  
 Qantler  
 Ramco Systems  
 Rane  
 Reckitt  
 ROX  
 SR Insights  
 Societe Generale  
 Shibaura  
 TCS  
 Tectalik  
 Ujjivan  
 Veritas Finance  
 Walkaroo  
 Zuci  
 3 Analytics



## Board of Management

### Vice Chairman

**Rev. Dr. M. Pavulraj SJ**

Rector, St. Joseph's Institutions, Trichy

### Secretary

**Rev. Dr. P. Paulraj SJ**

Director, St. Joseph's Institute of Management, Trichy

### Members

**Rev. Dr. M. Arockiasamy Xavier SJ**

Principal, St. Joseph's College, Trichy

**Rev. Fr. A.M. Jeyapathy Francis SJ**

Treasurer, St. Joseph's College, Trichy

**Rev. Fr. I. Antony Inico SJ**

Administrator, St. Joseph's Institute of Management, Trichy

**Rev. Dr. C. Joe Arun SJ**

Director

Loyola Institute of Business Administration, Chennai.

**Mr. Joseph Selvakumar**

Finance Manager, Aurobindo Pharma, USA

**Mr. R. Gururajan**

Deputy Executive Director (Finance)

Dalmia Cement (Bharath)Ltd., Dalmiyapuram.

**Mr. T. A. Mathew Gunaseelan**

Vice President (Human Resources)

Indo National Ltd., Chennai

**Dr. R. Nandagopal**

Immediate Past President-Association of

Indian Management School (AIMS)

**Padma Shri. S. Damodharan**

Founder and CEO of Gramalaya, Trichy

**Ms. Santhiya Murugesan**

Associate Director, HDFC Bank Ltd., Trichy (Alumna)

**Mr. Vijay Prabu**

Branch Head, Federal Bank, Rasipuram (Alumunus)

**Dr. Albin D Robert Lawrence**

Dean-Academics, St. Joseph's Institute of Management,

Trichy

**Dr. J. Michael Sammanasu**

Dean-Students, St. Joseph's Institute of Management, Trichy

## JIM ADMINISTRATION

**Rev. Dr. P. Paulraj SJ**

Director

**Rev. Fr. I. Antony Inico SJ**

Administrator

**Dr. Albin D Robert Lawrence**

Dean - Academics

**Dr. J. Michael Sammanasu**

Dean - Students

## FACULTY PROFILE

**Rev. Dr. P. Paulraj SJ**

MA., MBA., PhD

Director – Marketing & HR

**Rev. Fr. I. Antony Inico SJ**

M.Com., (PhD)

Administrator

**Dr. P. Jega Patrick**

MBA., PhD

Associate Professor - Marketing

**Dr. S. Suresh**

M.Sc., MBA., M.Phil., PGDCA., PhD

Assistant Professor – IT & Analytics

**Dr. J. Michael Sammanasu**

M.Com., MBA., M.Ed., M.Phil., PhD

Associate Professor - HR

**Dr. A. Pappu Rajan**

MCA., MBA., M.Phil., PhD

Associate Professor – IT & Analytics

**Dr. S. Karthikeyan**

MPT, M.Sc., MBA., PhD

Assistant Professor - Marketing

**Dr. Albin D. Robert Lawrence**

M.Com., M.Phil., MBA., PhD

Assistant Professor - Finance

**Ms. Sahaya Restina James**

MA., PGDELT., M.Ed., NET., BETT

Assistant Professor – Business Communication



**Dr. Y. Arul Sulochana**

MBA., PhD  
Assistant Professor - Finance

**Dr. R. Murali**

MBA., SET., PhD  
Assistant Professor – Marketing & HR

**Dr. P. Mariappan**

M.Sc., MBA., M.Phil., PGDOR, PhD (Maths), PhD (Management)  
Associate Professor – Supply Chain Management

**Dr. S. Manoharan**

B.E., MBA., DipTD., PhD  
Placement Officer

**Dr. Nisha Thundiyil**

MFT., MBA., PhD  
Assistant Professor – Marketing & HR

**Ms. P. Janet Mary Portia**

MBA, M.Phil, NET, SET  
Assistant Professor – Finance

**Dr. Laura Brewer**

Lecturer, Supply Chain Management  
John A. Walker College of Business  
Appalachian State University, USA

**Dr Christy M. Cook**

Lecturer, Department of Marketing,  
Walker College of Business,  
Appalachian State University, USA

**Dr. Satyanarayana Parayitam**

Professor of Strategic Management and  
Marketing in Charlton College of Business, University of Massa-  
chusetts Dartmouth, USA.

**Dr. Adisak Suvittawat,**

Associated Professor of Business Management  
School of Management Technology,  
Suranaree University of Technology  
Nakhon Ratchasima, Thailand

**Dr. Shafie Mohamed Zabri,**

Associate Professor of Business Management  
University Tun Hussein Onn Malaysia

**VISITING FACULTY - INTERNATIONAL**

**Dr. Dinesh S. Dave**

Director, Supply Chain Management  
John A. Walker College of Business  
Appalachian State University, USA

**Dr. William Magnus Northington**

Assistant Professor of Marketing  
John A. Walker College of Business  
Appalachian State University, USA





## Who can apply?

- Graduates of any discipline from a recognized university with a minimum of 50 percent marks.
- Students awaiting their final semester results can also apply with the V/VII semester results. The final semester and all other pending papers if any must be cleared before 31st July 2024.
- The candidates who have taken any one of the Common Entrance Tests namely XAT\*/CAT/CMAT/ATMA/TANCET/MAT (\*Preference given to students with high XAT scores.)

## How to apply?

Have good score in XAT\*/CAT/CMAT /ATMA/ TANCET/MAT

- Apply online at [www.jim.ac.in](http://www.jim.ac.in)

- Once shortlisted based on your scores, you will be invited to appear for a Written Test, Group Discussion, Presentation and Personal Interview
- Remember, JIM looks for passionate, sincere and hardworking candidates, not JUST candidates with high academic scores
- Note: Bank charges for online payment is applicable that depends on the bank and payment method. In case of any payment failure, JIM is not responsible.

## What is the Selection Process?

- The submitted applications will be scrutinized for selection by JIM Admission Office.
- The short-listed candidates will receive a Call Letter through email for JIM selection process. Initial shortlisting will be done on the basis of the UG marks.



## Dates to Remember

- Online application open:  
**10 January 2024**
- JIM Selection Process:  
**Phase I: April 28th, Phase II: May 26th**
- Publication of provisionally selected candidates after each phase
- Payment of fees and admissions:  
As indicated in the selection letter

## Course Fee

- Approximately 8 Lakhs.
- It is recommended to pay the fees annually.
- Fees once paid will not be refunded.

- Selection process will be conducted in 2 phases, based on candidate's date of application submission.
- Shortlisted candidates will go through a selection process that consists Written Test, Group Discussion, Presentation and Personal Interview (WT-GD-P-PI).
- The final selection of the candidate will be based on the composite score obtained by the candidate along with the Common Entrance Test Score, Percentage in SSLC, HSC and Under Graduation and Work Experience (If any).
- The list of provisionally selected candidates will be published in the website ([www.jim.ac.in](http://www.jim.ac.in)).
- The selected students should pay the fees on the stipulated dates.

## Documents to be Uploaded

- Recent passport size photograph
- The entrance test XAT\*/CAT/CMAT/ATMA/TANCET/ MAT hall ticket and / score card

- High School and Higher Secondary Mark statements
- Mark Statements/Consolidated Statement of the UG Degree
- Students awaiting their final semester results must submit the mark statements up to V/VII semester
- UG Degree / Provisional Certificate
- Transfer and Conduct Certificate
- Community Certificate
- Work Experience Certificate (If any)
- Attestation Letter from the Parish Priest (For Catholic Applicants Only)
- NRI Candidates must submit a residential permit issued by the Foreigner Regional Registration Office.







*Admissions Office*

**St. Joseph's Institute of Management (JIM)**

St. Joseph's College (Autonomous)  
Tiruchirappalli 620 002, Tamilnadu, India

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Mobile : 8300831283

Email : [info@jim.ac.in](mailto:info@jim.ac.in)

Website : [www.jim.ac.in](http://www.jim.ac.in)